

SEPTEMBER 1986

Message from the Colliery Manager

The recent disputes at the pit and the day of action have not helped the pit to achieve the production, development or installation levels we require. If we are to obtain the monies for new developments and coal faces then we have to instil the confidence in others away from the pit that we deserve the investment for the future. We can only do this by working together and having one aim, that is to make this pit successful by producing good results.

COLLIERY RESULTS

		<u>AUGUST</u>		<u>YEAR</u>	
Saleable	H90's	2105		56059	
	H75's	1212		12672	
	H05's	14927		80325	
	H102's	25145		79140	
	Dev.	161		4094	
	Slurry			17513	
		<u>43550</u>	tonnes	<u>249803</u>	tonnes
O.M.S.	Overall	3.29	tonnes	3.28	tonnes
	Face	12.62	tonnes	11.60	tonnes
Cost per tonne		£40.02		£39.96	
Cost per gigajoule		£ 1.56		£ 1.57	
Operating Profit		£ 96,000		£ 399,000	
Capital Charges		£267,000		£1,397,000	
Overall Profit/Loss		£171,000	Loss	£ 998,000	Loss

SURFACE SAFETY STANDARDS COMPETITION

In September 1986 this colliery will be awarded the "Best Safety Standards" if it will be awarded and penalties levied. A document has been circulated and a great deal of work is required by all departments in order to bring the colliery surface up to the required standards. I am positive that with the co-operation of all the respective personnel involved that HATFIELD can achieve a high standard.

May I take this opportunity to bring to your notice the circulated documents these are guidelines to every day working standards, therefore once the standards are achieved our goal must be to keep it that way for a **safer**, cleaner and tidier working environment, which in turn can only lead to the increased efficiency of Hatfield Colliery.

Your co-operation in the above exercise will be fully appreciated.

J. CLARK

TARGET SAFETY 1986

Once again we are to hold our **Target Safety Competition** to find the team with the "Best Safety Brains". Three teams have entered up to now and there is room for more. A team consists of three contestants together with a lady dart thrower. The competition will be held in the Welfare at a date to be announced. Even if you don't enter you are guaranteed a good night out and you will probably learn a little more about safety.

Entries to the safety office before Wednesday 24th September, 1986.

ACCIDENTS

Since the new accident reporting system was introduced there has been an average of 12 reportable accidents per month at the colliery. This is a figure which **must** be reduced. Men continue to strain backs lifting incorrectly, they continue to stand in front of the last ring set where loose rock may fall from the face. Personal positioning and correct lifting techniques will go a long way to prevent accidents happening.

THINK BEFORE YOU LIFT!!! THINK BEFORE YOU STAND IN A VULNERABLE PLACE!!!!

DON'T BE A FALL GUY - FOLLOW THE SUPPORT RULES

Will you please look at my eye the workman said,
It's very sore and looks a bit red,
I was using a machine his story goes,
You know at what speed go the bits that it throws,
Were you wearing goggles? That's the question he's asked,
Don't ever use them can't be bothered to ask,
So off to the hospital the patient goes,
There's a mark on his eye and scar tissue grows,
Now his vision is blurred, he can't clearly see,
At the start of the shift he thought it can't happen to me.

DON'T LET AN EYE INJURY DISTORT YOUR VIEWS ON LIFE - WEAR SAFETY GLASSES.

DID YOU KNOW

1. A pair of chain costs **£3.42**. We have issued 174 since the 1st January, 1986 at a total cost of **£5985.00**.
2. A chisel costs **£1.57**. We have used 348 since the 1st January, 1986 at a total cost of **£546.36**.
3. Feeler gauges cost **£1.45**. We have issued 120 since the 1st January, 1986 at a total cost of **£174.00**.
4. 7lb sledge hammer costs **£5.77**. We have issued 120 since the 1st January, 1986 at a total cost of **£692.40**.

The total cost of all these articles is high - make sure the money spent on them is used to benefit the pit.

USE THEM DON'T LOSE THEM

COAL PREPARATION PLANT

Hatfield Colliery Washed Cobbles (Domestic Fuel) has recently been up-graded from Group 2 to Group 1, this is mainly as a result of the high quality of the High Hazel Seam and **consistent** high standards of preparation by the Coal Preparation Plant personnel, "**Well done**". This up-grading gives the colliery an increase in revenue of around £7,500/week on 15,000 tonnes saleable. What has been achieved must not be lost, but can be improved even further by:

- a) Replacing damaged/missing picks on machines.
- b) Reduce/eliminate points of degradation (coal breakage) both underground and surface.
- c) Cutting with slower disc speeds to make large coal.

These are some areas where improvements can be made.

To maintain or increase the number of customers for our product it is essential that contamination of timber, bags, sacks, belting, pack-bind etc in the R.O.M. coal from the pit is **eliminated** as this material is very difficult to remove completely in the coal preparation plant processes. We must supply the customer with a product which satisfies. Finally no one likes to be kept waiting, customers in particular so if the coal preparation plant is well maintained with efficient bunker levels there is good communications between the Landsale and the coal preparation plant control, delays can be kept to a minimum.

During August the coal preparation plant had a throughput of **71,410 tonnes**.

INDUSTRIAL RELATIONS

Industrial relations has gone to pot during the last month. Walking out of the pit is no answer or a solution to a dispute situation. Potential disputes are resolved by discussing and planning the method of work for the job with all parties concerned wanting to achieve the same object.

Walking out of the pit in dispute is only side stepping the issue, at the end of the day someone else or some other team has to correct the dispute situation.

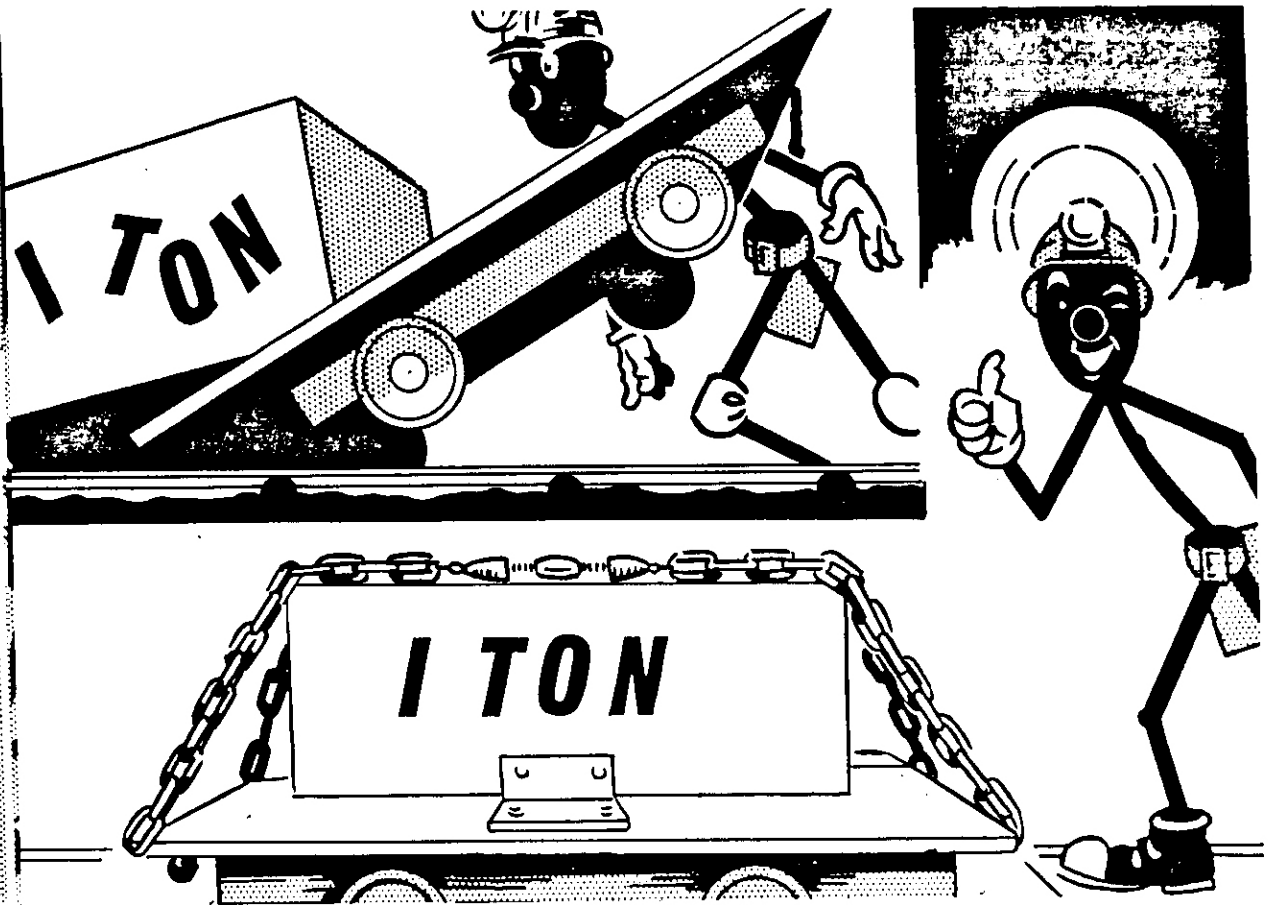
Instant decisions and immediate solutions are not always possible. We have got a dispute procedure second to none in operation at the colliery and it is fully approved by all unions:

READ IT

DIGEST IT

LET'S OPERATE IT

Heavy Machinery



Heavy parts of machines must be loaded and off-loaded using lifting appliances of adequate strength. They should be securely fastened on suitable bogies or cars.

If the load overlaps the bogie, care must be taken to see that it does not foul the sides of the roadway.

★ Properly loaded—safer to move

Machinery accidents are the cause of many seriously disabling injuries. Moving parts must be carefully guarded. These guards should not be removed until the machine is stopped and kept stopped.

The rollers at the delivery and return ends, and driveheads of conveyors are particularly dangerous. Keep clear of them unless the conveyor is stopped and you are sure it will not be restarted.

KEEP YOURSELF SAFE

A SAFE PROFITABLE PIT ENSURES A HAPPY FUTURE FOR US ALL