

HATFIELD HOTLINE

British
COAL

MAY 1993

THE CHOICE IS OURS

During the last six months, operating on one face, producing the right products at the right prices and with a great deal of effort from everyone concerned, we have kept Hatfield's costs down.

We all got 'stuck in' and made F110's the most successful face this pit has ever had.

We moved away from making power station fuel and looked for other customers. It was due to our quality and consistency that we found them.

Unfortunately, though, in the first three weeks of this financial year we lost more money than in any three week period of last year.

Our costs of production have doubled and we are in danger of not producing enough coal to supply our established customers, let alone those which we have recently won.

I am aware that some of the shortfall can be attributed to mechanical problems and holiday periods, but I must emphasise that during times like these, the flexibility to do what we **must** to ensure we continue to produce at the required levels and quality is important.

What is right for Hatfield must be our only consideration. We



cannot afford any restrictions to our performance, even for a single day.

Our next face, F122's, must be up and running and must be put into top gear before F110's has effectively ceased production. The face will be equipped with one double ended shearer and a different type of powered support.

As with F110's there will be a learning process but this must be overcome in the shortest time possible to enable production targets to be met.

It won't be easy but we have no choice other than to make

this face as successful. As with the F110's, the face will be worked on four shifts until F105's is ready for production in August.

We have come a long way, surviving by hard work, producing high quality coal to customer demands and by keeping our costs to a minimum.

We are still here now because we are competitive and by continuing to change to meet the demands of our customers we will continue to have a job.

I reiterate, production losses, for whatever reason, will result in losing our place in the most lucrative of the coal market.

The events of the last two months have now unfolded. Hatfield, through its efforts, has once again been thrown a lifeline. We must now take up what has been offered to us, continue going forward and decide that Hatfield Colliery and its needs are paramount.

The choice is ours but at least we, at Hatfield, have been given the choice.

Jeff Ainley,
colliery manager.

FAREWELL LENNY



Last month saw the early departure of Lenny Smith, who is sorely missed by all of us at Hatfield since his unfortunate accident last year.

Many of us got together with Lenny and his family to present him with a few mementoes. I'm sure I spoke on behalf of us all who have worked with Lenny when I thanked him for all the work and effort he put into Hatfield.

The way he carried out his wide variety of duties, adapting to each new situation with energy and enthusiasm is a credit to him.

The courage he has shown in adjusting to his new circumstances is beyond our comprehension, but we're all aware of his determined, gritty nature.

The photograph shows D & D Gravil presenting Lenny with his lamp and bears testimony to the progress Lenny has

made with the help of his wife Linda and daughter Lia (note the 'slight' extension to Lenny's waistline).

My apologies for the photograph, my wife sometimes tends to omit some of the subjects from the frame (can anyone spot George Deakes?). It is also pleasing to note that Ally Coulter could get out of his sick bed to attend.

Seriously though, Lenny's family and friends made it a great night and we all wish him and his family well for the future.

Finally Lenny, keep in touch with your friends at Hatfield.

Jeff Ainley,
colliery manager

ACHIEVING ZERO ACCIDENTS

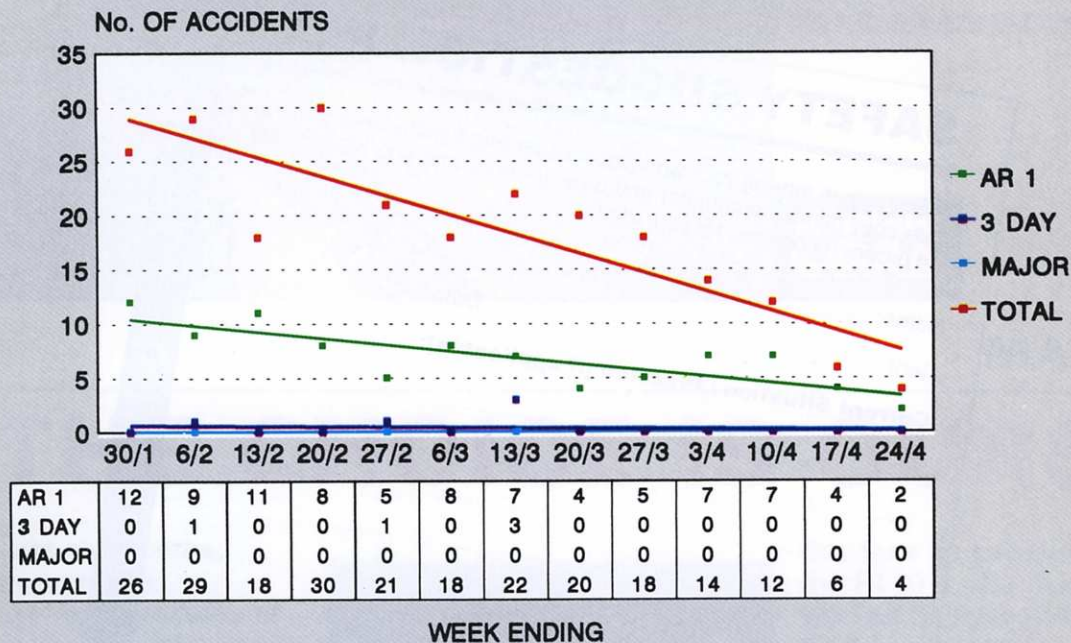
Last month's competition to design a T-shirt logo for Hatfield's accident free T-shirt, was won by Mrs C A Hollingworth, who can be seen here receiving her prize of a £50 Tesco voucher from Mr Andrew Probert, deputy manager.

Thanks to all those who entered the competition for your time and hard work, each entrant will receive a £5 Tesco voucher in due course.



"WORKING SAFELY NEVER HURT ANYONE"

ACCIDENT TRENDS



The achievement of a zero accident rate is now the objective of everyone who works at Hatfield. During last month we showed that this is not an impossible task, as we went for a period of five consecutive days without an accident being recorded.

The graph shows our favourable accident trend. This downward trend must be maintained and only by our vigilance and safe working practices will this be achieved.

Adapting the Du Pont safety philosophy will be the cornerstone of our efforts to be accident free. This philosophy contains the ten basic principles listed below:-

- All injuries and occupational illnesses are preventable
- Management is responsible and accountable for safety
- Working safely is a condition of employment
- Employees must receive safety training
- Management audits are a "must"
- Deficiencies must be corrected promptly
- Off-job safety is important
- It is essential to investigate all injuries and incidents
- Good safety is good business
- Employees are the key

We have taken the first step on the 'Pyramid of Excellence'. Our commitment towards an accident free environment will ensure we reach the top.

Lol Hilton,
safety engineer

SAFETY SUGGESTIONS

Shortly, a safety suggestion box will be placed in the deployment area enabling all who work at Hatfield to make their contribution towards an accident free environment.

SAFETY SUGGESTION PAD

Please help in making your workplace a safe and healthy environment.
State your name, department and date, in order that you receive due and proper recognition for your idea.

Name: Date:

Dept:

Current Situation / Practice (if applicable):

.....

.....

.....

Recommendation:

.....

.....

.....

Signed:

THANK YOU FOR TAKING THE TIME TO PARTICIPATE

All suggestions become the property of the Corporation.

All suggestions will be appraised by a safety committee and prizes awarded for all suggestions adopted. We need your input.

Finally, pay attention to all notices posted. Wear all your safety equipment including gloves and glasses. Above all work safely for yourself and your colleagues.

Lol Hilton,
safety engineer.